

## A' Design Award Internship Terms and Agreements

This is a binding agreement by You (“you”, “your”, “intern”) and us (“we”, “A' Design Award”). The purpose of your internship is solely for your own education, to gain experience and insights, at your own expense for time and resources.

**Educational Purpose and for the Benefit of Intern :** A' Design Award Internship is for an education purpose and there is no guarantee or expectation that the activity will result in employment at A' Design Award or its affiliates or any other company. The internship is to the benefit of the Intern, the education given to Intern during the internship is to the express benefit of the intern. Interns do not replace or displace any of A' Design Award staff. Interns are not workers or staff members.

**At Interns Expense :** A' Design Award will not bear any cost for the internship and all expenses connected with it must be borne by the intern. Intern is not entitled to any wage or compensation. A' Design Award is not obliged to provide any further benefits. Intern must pay including but not limited to all travel, safety, personal and financial insurances as well as accommodation, food and travel costs.

**Termination:** A' Design Award can terminate your internship at any point without any obligations to you. Indeed, we will terminate your internship if we feel you or your behavior is; rude, inconsistent, unethical or unlawful. If we terminate your internship, we might decide not to give you a reference letter or a certificate.

**Confidentiality:** Interns are required to keep confidential any and all unpublished information acquired during the course of their internships and may not publish any reports or papers on the basis of information obtained, unless authorized to do so by A' Design Award. Interns are bound by their internship contract to not to disclose any trade secrets, procedure, and other information obtained from and during their A' Design Award internship programme. Unless otherwise authorized by the appropriate A' Design Award staff member, interns may not communicate at any time to the media or to any institution, person, government or any other external party any information that has become known to them by reason of their association with A' Design Award that they know or ought to have known has not been made public. A' Design Award Interns may not use any such information without the written authorization of the appropriate official, and such information may never be used for personal gain. These obligations also apply after the end of the internship with A' Design Award.

**Insurance :** A' Design Award accepts no responsibility for the medical insurance of the intern or costs arising from injury, illness or death that may occur during an internship. Applicants for internship agree and state that they have valid medical insurance coverage to cover the full period of the internship at the duty station and provide a medical certificate of good health prior to the commencement of the internship. In addition further insurance for accidents, travel and personal liability is suggested.

**Visa and Travel :** Interns are responsible for obtaining any necessary visas and must comply with local Italian laws concerning police registration. Costs and arrangements for travel, accommodation and living expenses are the responsibility of interns.

**Medical Release :** Intern agrees and appoints but not obliges the A' Design Award and gives fully consent and authorization to A' Design Award to seek medical attention on behalf of Intern in case of a medical emergency. This authorization shall be valid for entire duration of Internship. Interns are fully responsible for any financial and medical costs related to their medical treatment.

**Marketing Release :** Intern provides a model release; you agree to let us use your photo, name, surname, video or other content as part of our marketing and communication. We might for example list your name in the list of our prior interns.

**Programme provided as is:** A' Design Award does not guarantee that you will be successful or happy in the Internship program. We are not liable for any stress or condition due to being in a different country or culture, speaking a different language or complying with different customs and traditions.

